

**Members must complete an Operational ADT 1 out of every 3 ADTs**

## **Strategic Sealift Officer Force**



### **FY-26 N15 Training Schedule:**

(Subject to change based on funding and/or Navy priorities)

**Priority goes to IRR, SELRES as available**

**Updates Highlighted**

**ADT Requests are due by 31 MAR to guarantee funding**

## **Development Courses**

### **PCI\***

#### **Post Commissioning Indoctrination (Norfolk, VA)**

This course is designed to equip new accessions to the SSOF with the administrative requirements and procedures necessary for a successful career in the community.

Students will be instructed on IRR and SSOF-specific administrative requirements, including SSOF governing documents, travel policies, DTS, NROWS, and BOL. Additionally, students will be briefed on the operational requirements of the SSOF and Active Duty Training (ADT) opportunities, career management, and the warfare qualification process. Upon completion, students will be knowledgeable of SSOF community requirements.

**ELIGIBILITY:** O1-O2, 1665 IRR

**PRE-REQUISITE:** None

**To Register:** [PCI Sign-Up Form \(https://docs.google.com/forms/d/e/1FAIpQLSfmrTXwFFqgiEogNsbCBLSgPW1wJAd9e-3vW3buVcZbhHog/viewform?usp=sf\\_link\)](https://docs.google.com/forms/d/e/1FAIpQLSfmrTXwFFqgiEogNsbCBLSgPW1wJAd9e-3vW3buVcZbhHog/viewform?usp=sf_link)

(No ADT Questionnaire required)

**Important:** One of the key requirements for attending PCI is obtaining a **Common Access Card (CAC)** beforehand.

If you have not yet received your CAC:

- Call **DMDC at (800) 538-9552** to verify you're in the system and eligible to obtain your CAC.
- Do this **before** going to the ID office.
- If you encounter any issues, email [cnrfc\\_n14\\_pci\\_manager@us.navy.mil](mailto:cnrfc_n14_pci_manager@us.navy.mil) **immediately**. Depending on the situation, it may take up to a month to fully gain you into the system, so timely communication is critical.

<b>27 OCT – 07 NOV 2025</b> Instructor: LCDR Elizabeth Stroud	<b>02 FEB – 13 FEB 2026</b> Instructor: LT Andy Bouchot
<b>02 MAR – 13 MAR 2026</b> Instructor: LCDR Kevin Woloszyk	<b>27 APR – 08 MAY 2026</b> Instructor: LT John Kinlein
<b>01 JUN – 12 JUN 2026</b> Instructor: LT Jamie Collins	<b>27 JUL – 07 AUG 2026</b> <b>Instructor: 1 Needed</b>

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**Basic TACAD\***

**Tactical Advisor – Basic (Norfolk, VA)**

This course is designed to equip participants with the knowledge and skills necessary to embark NAVTRANS vessels and serve as Tactical Advisors to the vessel master and crew.

Students will be instructed on Contested Maritime Environment, Navy Messaging, Tactics, and Secure Communications enhancing members' ability to perform job tasking.

**ELIGIBILITY:** O1-O5, 1665 IRR and SELRES

**PRE-REQUISITE (for IRR only):** PCI

<b>27 OCT – 07 NOV 2025</b>	<b>02 FEB – 13 FEB 2026</b>
<b>02 MAR – 13 MAR 2026</b>	<b>27 APR – 08 MAY 2026</b>
<b>01 JUN – 12 JUN 2026</b>	<b>27 JUL – 07 AUG 2026</b>

**JLOC\***

**Junior Level Officer Course (Norfolk, VA)**

The course is designed to provide familiarity on the tactical and operational environments of a mission-ready SSO to conduct joint maritime logistics in contested environments. Building on the experience of licensed Merchant Marine Officers, it provides instruction for at-sea warfighting duties. Resiliency and warrior toughness training are integrated to strengthen decision-making, crisis leadership, and overall mission readiness in both military and civilian maritime roles.

Students receive instruction through lectures, ship visits, simulations, and tabletop exercises. Training covers force organization, contested environments, command and control, mobilization, and resiliency. Case studies, mentorship, and COVE simulation reinforce critical concepts, ensuring SSOs are equipped to lead effectively under pressure and succeed in complex operational environments.

**PRE-REQUISITE (for IRR only):** SSOF TACAD

**ELIGIBILITY:** O2-O3, 1665 IRR and SELRES

**You MUST complete an Operational ADT after TACAD before attending JLOC**

<b>08 DEC – 19 DEC 2025</b> Instructors: CDR Henigan LCDR Robert Nolt	<b>26 JAN – 06 FEB 2026</b> Instructors: CDR Henigan LCDR Alex Fulton
<b>16 MAR – 27 MAR 2026</b> Instructors: LCDR Nolt CDR Luke Wisniewski	<b>20 APR – 01 MAY 2026</b> Instructors: CDR Henigan (1 more Instructor Needed)

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**MLOC\***

**Mid-Level Officer Course (Denver, CO)**

This course is designed to prepare Strategic Sealift Officers (SSOs) for leadership roles within the Strategic Sealift Officer Force (SSOF). Building on previous instruction, it provides a deeper understanding of the operational and strategic environments in which SSOs support joint maritime logistics in contested settings. The course ensures participants are ready to assume increased leadership responsibilities while advancing warfighting readiness across the SSOF.

Students will receive a blend of classroom instruction, hands-on operational training, and applied exercises to strengthen leadership and warfighting competencies. Instruction includes joint warfighting concepts, charge of command, and resiliency training. Participants will also engage in tabletop exercises and study national and service-level strategies to equip officers with the knowledge and skills required to lead effectively in complex maritime operations.

**PRE-REQUISITE (for IRR only): SSOWI and SSOF JLOC**

**ELIGIBILITY:** O3-O4, IRR and SELRES

**You MUST complete an Operational ADT after JLOC before attending MLOC**

<b>08 DEC – 19 DEC 2025</b> Instructors: CDR Hix CDR David Youngman	<b>09 MAR – 20 MAR 2026</b> Instructors: CDR Stark CDR Jonathan McDonnell
<b>27 APR – 08 MAY 2026</b> Instructors: CDR Stark CDR Kristin Dridge	<b>03 AUG – 14 AUG 2026</b> Instructors: CDR Hix CDR(s) Tim Scott

**SLOC\***

**Senior Level Officer Course (Norfolk, VA and Scott AFB, IL)**

The Strategic Sealift Officer Capstone (SLOC) course is the final step in the SSO training continuum. It prepares senior officers for leadership and key assignments by developing a strategic understanding of joint logistics in contested maritime environments, SSO force structure, and joint operations.

Students will spend the first week at the Joint Forces Staff College, receiving instruction on the Joint Planning Process through a condensed JPME II curriculum. During the second week at USTRANSCOM, they will apply this knowledge while observing how joint planning is executed in real-world operations. The course also incorporates executive dialogue, professional development, and senior leader engagements, providing students with valuable insight into joint operations, leadership expectations, and the strategic role of the SSO community.

**PRE-REQUISITE (for IRR only): MLOC for O4 and highly encouraged for O5/O6 (will become a pre-req in the future)**

**ELIGIBILITY:** O5-O6, 1665 IRR and SELRES

O-4 may apply that meet the following criteria (order of precedence):

- 1) O-5 Select
- 2) O-4 IRR: Current or previous OIC, upgraded license, and post-MLOC  
or  
O-4 SELRES: Post OIC/XO Tour
- 3) O-4 post MLOC

**You MUST complete an Operational ADT after MLOC before attending SLOC**

<p><b>APR 2026 (Dates TBD)</b> Instructors: CDR Adema and CDR Van Wylen <b>(one Instructor from Cadre Needed)</b></p>
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## **Readiness Courses**

### **SSO Sustainment Events**

#### **Norfolk, VA**

Opportunity for SSOs to complete annual requirements such as PHA, Dental, Vaccinations, HIV blood Draw, CMTs, Renew CAC, etc. Members must sign up **NLT 60 days** in advance. Members must complete e-PHA **NLT 60 days** in advance or appts will be canceled.

**ELIGIBILITY:** O1-O4, 1665 IRR

**PRE-REQUISITE:** PCI

**To Register use this link or QR Code:** <https://forms.osi.apps.mil/r/UGGq7G4CPk>

(No ADT Questionnaire required)

SSOF Sustainment Event  
Registration Form



**01 NOV – 04 NOV 2025**  
(registration closes 12 SEP)

**25 JUL – 28 JUL 2026**  
(registration closes 06 JUN)

[n14\\_readiness\\_event\\_registration@us.navy.mil](mailto:n14_readiness_event_registration@us.navy.mil) is still active for questions ONLY

### **SSO C2 Leadership Training and Promotion Selection Board Briefer Training**

#### **SSO C2 Leadership Training and SSO Promotion Selection Board Briefer Training (Norfolk, VA)**

This course is designed to prepare Strategic Sealift Officers in C2 leadership billets to effectively lead small units, apply Navy tools and systems, and strengthen operational integration across the force. The course incorporates Arbinger leadership principles to foster self-awareness, collaboration, and accountability, while also providing prospective promotion board briefers with the knowledge and skills needed to accurately represent the SSO community during promotion board proceedings.

Students will receive training that enhances leadership capabilities and familiarization with the SSO Force's unique organizational structure while reinforcing clear communication and operational effectiveness. It also gives SSOs who wish to serve as board briefers an in-depth understanding of the promotion board process and equips them to present officer records in a way that highlights the distinctive qualifications, contributions, and roles of the SSO community.

**ELIGIBILITY:** Students: O2-O6, 1665 IRR (Priority given to Current GCs/AGCs/OICs/AOICs)

SELRES is subject to their unit CO discretion.

**PRE-REQUISITE (for IRR only):** PCI

**26 JAN – 06 FEB 2026**  
Instructors: CAPT Mark Collins

**13 JUL – 24 JUL 2026**  
Instructors:

**13 APR – 24 APR 2026**  
Instructors:

**Members must complete an Operational ADT 1 out of every 3 ADTs**

**Advanced TACAD\***

**Tactical Advisor – Advanced (Norfolk, VA)**

This course provides Tactical Advisors with the knowledge and skills required to support operations in contested maritime environments. Building on initial TACAD training, the course provides advanced instruction, practical application, and scenario-based training to prepare officers for increased responsibility in advising vessel Masters on NAVTRANS missions.

Students receive advanced instruction in VI, DRAKE systems, ABRMW, and spectrum management. Training also includes practical application through on-the-job training in command relationship scenarios, reinforcing the ability to operate within complex command and control structures. The course combines classroom instruction with applied exercises to ensure reservists are ready to serve as advanced Tactical Advisors.

**PRE-REQUISITE: TACAD Basic and two TACAD missions(one GOCO, one COCO)**

**ELIGIBILITY:** O3-O6, 1665 IRR and SELRES

<b>09 MAR – 20 MAR 2026</b> Instructor: CDR Wojdyla	<b>08 JUN – 18 JUN 2026</b> Instructor: CDR Wojdyla
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**SSO PE Training**

**Port Engineer Training (Chesapeake, VA)**

This course provides an in-depth introduction to Military Sealift Command (MSC) and its commercial-like ship operation and maintenance philosophy, policies, and business practices for Strategic Sealift Officers (SSOs). Students receive instruction on Military Sealift Command's (MSC) ship operations, maintenance processes, and engineering practices, with emphasis on regulatory frameworks, safety standards, and lifecycle management. The curriculum introduces MSC's organizational structure, technical authority, safety and quality management systems, and contracting processes. Training also covers shipyard availability planning and execution, work item development and cost estimating, and use of MSC's maintenance and logistics systems, including the Ship Availability and Maintenance Management (SAMM) program. Through lectures, working groups, and practical exercises, students gain the knowledge and skills necessary to support port engineer functions, manage vessel readiness, and contribute to the effective sustainment of the MSC fleet.

**ELIGIBILITY:** O1-O6, 1665 IRR and SELRES

**PRE-REQUISITE (for IRR only): PCI**

<b>26 JAN – 06 FEB 2026</b>	<b>23 MAR – 03 APR 2026</b>
<b>04 MAY – 15 MAY 2026</b>	<b>13 JUL – 24 JUL 2026</b>

**NCAGS\***

**Naval Cooperation and Guidance for Shipping (Location: Varies)**

NCAGS mission is to serve as the interface between the Navy and commercial shipping to safeguard maritime commerce. Taught by the SELRES NCAGS Federation

Week 1: NCAGS Basic

Week 2: NCAGS Advanced

**ELIGIBILITY:** O1-O6, 1665 IRR and SELRES

**PRE-REQUISITE (for IRR only): PCI**

<b>26 JAN – 06 FEB (San Diego)</b> Limit of 5 SSO's for this Class	<b>04 MAY – 15 MAY (Norfolk)</b> Limit of 15 SSO's for this Class
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### **Center of Excellence (COE)\***

#### **Center of Excellence (Virtual)**

Provides enlisted and officer naval personnel with the basic knowledge, skills, and training to perform MSC Area Command Staff Augmentation, Expeditionary Port and Logistics support, and serve as Liaisons to Military Sealift Command during sustained sealift for Crisis Response and Contingency Operations.

**ELIGIBILITY:** O2-O4 (4 seats per class), 1665 IRR.

SELRES is subject to their unit CO discretion.

**PRE-REQUISITE (for IRR only): PCI**

**26 JAN – 06 FEB 2026**

**09 MAR – 20 MAR 2026**

## **STCW Courses**

**MSC Training Center coordinated course dates will be released via Force Connect**

## **C2 Virtual Training:**

**Last FY Training can still be found on the CNRFC N14 Sharepoint:**

My Navy Reserve Homeport > Commands > CNRFC > N1 > N14 > SSOF Directors Sharepoint Page > Training  
<https://private.navyreserve.navy.mil/coi/StrategicSealiftOfficerForce/Pages/TRAINING.aspx>

<b>Q1 - Promotion Boards / Continuation</b>	<b>(DEC 2025)</b>
<b>Q2 - How to have a good Retirement Year</b>	<b>(MAR 2026)</b>
<b>Q3 - Records Monitoring</b>	<b>(JUN 2026)</b>
<b>Q4 - FY Admin Close Out</b>	<b>(SEP 2026)</b>

## **NEW FY26 ADT Questionnaire**



**<https://forms.osi.apps.mil/r/XYUPYJy8y6>**

(Any ADT requests submitted on the Sharepoint through the old questionnaire for FY 26 will need to be resubmitted using the new Questionnaire above)

## **Coming This Year:**

### **SSO Instructor Cadre Selection Panel**

Force Connect expected ~ 01 OCT 2025, Selection Panel expected ~ 15 NOV 2025

Force Connect expected ~ 01 APR 2026, Selection Panel expected ~ 15 MAY 2026

### **SSO IRR to SELRES Selection Panel**

Force Connect expected ~ 01 AUG 2025, Selection Panel expected ~ 03 NOV 2025

Force Connect expected ~ 01 FEB 2026, Selection Panel expected ~ 18 MAY 2026

### **SSO Direct Commissioning (DCO) Selection Panel**

Force Connect expected ~ 01 JUL 2025, Selection Panel expected ~ 03 NOV 2025

Force Connect expected ~ 01 JAN 2026, Selection Panel expected ~ 18 MAY 2026

### **FY 27 Promotion Board Dates**

O6 Reserve Promotion Board – TBD (~FEB)

O5 Reserve Promotion Board – TBD (~MAR)

O4 Reserve Promotion Board – TBD (~JUN)

## **Additional Notes**

### **Instructor Cadre**

- Instructors must be part of the Instructor Cadre to teach a Development Course. (SELRES must provide their own funding)
  - o Ranks for instructors are as follows:
    - PCI: O3-O4
    - JLOC: O4-O5
    - MLOC: O5-O6
    - SLOC: O5-O6
- To sign up to teach an open class please email [MSC\\_N15\\_TRAINO@us.navy.mil](mailto:MSC_N15_TRAINO@us.navy.mil). Once approved, you will be asked to submit an ADT Questionnaire.

### **Notes on New Operational ADT Requirement – Apply to IRR ONLY**

We are implementing a requirement to complete an operational ADT 1 out of every 3 ADTs to better prepare you as a member for the SSOF. Operational ADTs will provide valuable hands-on experience, deepen your understanding of Navy operations, and enhance your ability to contribute meaningfully during Classes. The operational ADT will help bridge the gap between theoretical knowledge and real-world application, ensuring a more impactful and relevant learning experience in all SSOF Classes.

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Additionally, there are many operational wickets in the SSOF career progression, and completing these operational ADTs ensures you are hitting those key milestones. This approach will make you a more well-rounded Officer, benefiting both the SSOF and your own professional development, including future promotions.

- Operational ADT for Shoreside Civilian Employment: MSC Afloat ADTs, Training Ship Cruises, Shipyard Support, TACAD Missions
- Operational ADTs for Actively Sailing Civilian Employment: Area Commands, Shipyard Support, TACAD Missions, or other ashore opportunities.

**Notes on ADT Funding and 31 MAR Deadline for ADT Submission**

- Deadline: you must schedule an ADT by submitting an ADT questionnaire by March 31st of the fiscal year.
- Reason: This deadline allows the Navy Reserve to strategically plan and allocate funding for training.
- Reference: The requirement is found in RESPERSMAN 1534-020
- Note: You do not have to complete an ADT by 31 MAR, just request one. You can also change the dates of the requested ADT at a later time should you need to.